

Appendix B

(refers to para 8 of Guidelines
for selection of teachers for APSs)

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B/45706/CSB2015/AWES

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COMBINED SELECTION SCREENING EXAMINATION : 2015

General

1. There are 135 Army Public Schools(APS) located in various Cantonments and Military Stations across India. These schools are administered and managed by local Army authorities and affiliated to CBSE through Army Welfare Education Society(AWES). A List of these schools is placed at

Annexure 1.

2. There are approximately 7000 teachers on the rolls of these schools. Out of that, approximately 2000 get turned over every year due to various reasons.

Note:The exact number of vacancies will be projected by the School/Management while advertising for holding interviews/evaluation of teaching skills for selection of teachers.

3. **Status**

(a) All PGTs will be appointed on regular basis subject to one year probation extendable up to two years.

(b) TGTs – 50 % of TGTs (including activity teacher) held on the rolls of any school will be regular as per seniority. Others will be on 3 years contract (if CTET/TET qualified) which will be extendable.

(c) PRTs - 30 % of PRTs (including activity teacher) held on the rolls of any school will be regular as per seniority. Others will be on 3 years contract(if CTET/TET qualified) which will be extendable.

4. **Salary Structure** Basic and Grade Pay will be as per Central Govt rates and Allowances will be decided by respective school management. The same will be subject to financial viability of the school.

5. **Selection Procedure.** Will be done in three stages:-

(a) **Stage 1.** Screening Exam, conducted on the **First Sunday of Decem**ber every year, for vacancies that will arise during the ensuing academic year. This is conducted **on-line by an agency** identified by HQ AWES centrally to ensure uniform quality of teachers in all Army Public Schools. Those who qualify in this stage will be given Score Cards which are valid for life provided the candidates pick up teaching job in any CBSE affiliated school within three years from the date of passing the screening exam. A Score Card will make candidates eligible to appear for the remaining stages of the selection process. In addition to fresh candidates, the following may also appear for the screening test:-

- (i) Holders of Score Cards who want to improve their scores.
- (ii) Those desirous of upgrading themselves. For E.g. a candidate holding Score Card of TGT may now want to obtain a card for PGT, having acquired additional qualification.

(b) **Stage II.** Interview.

(c) **Stage III** Evaluation of Teaching skills and computer proficiency. For Language teachers, written test comprising Essay & Comprehension of 15 marks each will be held along with evaluation of teaching skills. Selection Committee may also hold Computer proficiency tests if they so desire

Notes:

1. Stages II & III will be held in tandem under the aegis of Board of Administration at HQ Command/School Management.

2. Appointments will be made as per CBSE/AWES Rules.

Please note that holding a Score Card by itself does not entitle you to appointment as teacher in any Army Public School. It only renders you eligible for Stages II & III of the selection process.

6. To qualify for interview and evaluation of teaching skills, the candidates have to pass a Screening Examination. The next exam will be conducted on **06 December 2015**. The general guidelines for candidates are given in the succeeding paragraphs.

Note : HQ AWES conducts the Screening Examination on behalf of the Board of Administration at Regional Command Headquarters. Selection and appointment will be done by the Board of Administration/School Administration and Management Committee. Grievances in selection procedure if any will be addressed to Secretary Board of Administration at Regional Commands.

Selection of Teachers

7. **Categories of Teachers** The exam will be held for the posts of **PGT/TGT/PRT** for all subjects (List placed at **Annexure 2**).

8. **Qualifications.** The requisite qualifications are :-

(a) Educational/Professional Qualifications :-

<u>Ser No</u>	<u>Post</u>	<u>Minimum Qualifications</u>			
		<u>Education</u>	<u>% Marks</u>	<u>Professional</u>	<u>% Marks</u>
1.	PGT	Post Graduation	50	B Ed	50
2.	TGT	Graduation	50	B Ed	50
3.	PRT	Graduation	50	B Ed	50

Note : Detailed List of minimum qualifications for Teachers in Army Public Schools is at **Annexure 3**.

(b) Age - As on 01 April 2016 :-

- (i) Fresh Candidates - Below 40 years (except for NCR schools where TGT/PRT

should be < 29 yrs and PGT < 36 years)

(ii) Experienced Candidates - Below 57 years
(Should have minimum 5 years teaching experience in the last 10 years)

(c) CTET/TET conducted by state governments is mandatory for TGTs/PRTs to be appointed Regular/Contractual. Others found fit in all other respects may be appointed on 'Adhoc' basis till attainment of qualification. **However CTET/TET is not mandatory for appearing in CSB Screening exam.**

Please ensure that you meet the educational and age criteria before you start registering yourself. If you do not, you are liable to be disqualified without refund of exam fees any time during the selection process and even thereafter whenever a discrepancy is noticed.

9. The Screening Exam for 2015 will be conducted as under:-

(a) **Date. 06 December 2015**

(b) **Method.** Test will be conducted ON-LINE in the MCQ format .For details see table below.

Post	Paper	Contents	Duration of exam	Marks	Type of Questions
PGT/ TGT	Part A	General awareness, Mental Ability, English Comprehension, Educational Concepts and Methodology	3 Hours	90	Objective:
	Part B	Specific to subject		90	Objective
PRT	Part A	Same as Part 1 for PGT/TGT	1 Hour 30 Minutes	90	Objective

Notes :-

1. Scores will be normalized to 100.
2. There will be no negative marking.
3. Parts A & B will be available together and the candidates have freedom to answer questions in the order in which they prefer.

4. **To qualify for a post, the candidate must score minimum 50 % marks in each part.**

(c) **Exam FeeRs 600/- (non refundable).**

10. **Registration.** Candidates are expected to register ON-LINE for the screening exam by logging onto the Registration Portal <http://aps-csb.in> . The registration portal will be open from - **30 August 2015 to 30 September 2015**. Candidates can register from **9AM on 30/8/2015 to 5PM on 27/09/2015**. Thereafter the portal will be closed for registration. The procedure to be followed will be as under :-

(a) Log onto the web-site <http://aps-csb.in> and study the detailed instructions for Registration that will be available on the portal.

(b) Fill up the personal information or the application form.

(c) The system will then ask the candidates to pay the exam fee ON-LINE. Payment options are Debit/Credit Cards/ Net banking/Bank Challan. A payment gateway has been integrated with the web-site for the purpose and candidates will be guided through the payment process.

(d) After payment of fee, the candidates will be asked by the system to attached following documents :-

- (i) Photographs and signatures
- (ii) Proof of date of birth
- (iii) Certificates of academic qualifications.

(e) Once registration is completed, the candidates will get a confirmation that you have successfully registered yourself. Candidates will also be informed through e-mail and SMS regarding the same.

(f) A 'Help Line' will be available to the candidates to seek any assistance, till the conduct of the exam. The helpline tab will be available on the portal <http://aps-csb.in>

(g) Candidates will also be given mock-tests ON-LINE to familiarize them with the exam procedure. A link for this will be available on the Registration Portal with effect from **15 Oct 2015**.

11. **Exam Centres**. A list of Exam Centres will be available on the Registration Portal. A tentative List is also placed at **Annexure 4**. The candidates are required to fill in three choices in order of preference.

Note : There may be some changes in the list of exam centres due to administrative reasons. However no change will be made after issue of Admit Cards.

12. **Admit Cards**. Admit Cards will be available ON-LINE. Candidates may download and print the same. The same should be produced for gaining entry to the Exam Centre. **Candidates are advised to read the instructions appended to the Admit Cards carefully.**

13. **Exam Results**. Will be put up on the AWES web-site www.awesindia.com.

14. **Score Card**. The Score Cards of successful candidates will be available on the Registration Portal after the exam which the candidates may download and laminate. The card will be valid for life provided the candidate takes up **teaching position in any CBSE recognized school within 3 years of issue of Score Card.**

15. **Timelines**

- (a) Registration - 30 August to 27 September 2015.
- (b) Availability of Admit cards on-line - 15 November 2015(Tentative. Will be informed after uploading)
- (c) Exam - 06 December 2015.
- (d) Publication of Results - 23 December 2015.

16. **Past Years' Question Papers** Past five years' question papers are available for which desirous candidates have to demand by logging onto to the appropriate link on the Registration

Portal <http://aps-csb.in> and making payment on-line. Once you have made payment successfully, you need to login after 24 hours and your paper(s) will be available for download.

Notes

No hard copies will be sent. Only **on-line payments** through Registration Portal will be accepted. Please do not send cheques/drafts/postal orders/money orders.

Costs of the papers are as under :-

- (a) Part A - Rs 100/-
- (b) Part B - Rs 100/- (specify subject)

17. **Follow up Action** As soon as the results are uploaded on AWES website, the candidates who have qualified are advised to access Registration Portal/AWES website www.awesindia.com for details of vacancies available in schools and download Application Form for interview. The forms will be available on school websites also. Application form complete in all respects will be submitted to the school where the candidate is desirous of seeking teaching appointment by **20 Jan 2016** positively. Advertisements will also be published locally by the school/management.

-signed-

(RK Satyan)
Col(Retd)
Addl Dir(Schools)

Annexure 1

GROUPING OF SCHOOLS INTO CLUSTERS

Ser No	School Name	Ser No	School Name	Ser No	School Name	Ser No	School Name
1	APS Pune C1	44	APS Bengdubi C14	87	APS Lucknow (SP) C25	130	APS Ganganagar
2	APS Kirkee	45	APS Sukna	88	APS Lucknow (NR)	131	APS Lalgarh
3	APS Dighi	46	APS Gangtok	89	APS Lucnow (LSB)	132	APS Hisar
4	APS Dehu Road	47	APS Darjeeling	90	APS Faizabad	133	APS Kanpur
5	APS Khadakswala	48	APS Tezpur C15	91	APS Kunraghat	134	APS Ranchi
6	APS Devlali C2	49	APS Tenga Valley	92	APS Agra	135	APS Bichugunj
7	APS Mumbai	50	APS Missamari	93	APS Bareilly C26		
8	APS Ahmednagar	51	APS Rangapahar C16	94	APS Pithoragarh (BCJ)		
9	APS Kamptee	52	APS Agartala C17	95	APS Pithoragarh		
10	APS Jaisalmer C3	53	APS Dinjan C18	96	APS Ranikhet		
11	APS Jodhpur	54	APS Chandimandir C19	97	APS Almora		
12	APS Nasirabad	55	APS Dagshai C20	98	APS Hempur		
13	APS Ahmedabad C4	56	APS Ambala	99	APS Fatehgarh		
14	APS Dharandghara	57	APS Patiala	100	APS Jabalpur No 1 C27		
15	APS Bhuj	58	APS Sangrur	101	APS Jabalpur No 2		
16	APS Bhopal C5	59	APS Nahan	102	APS Mhow C28		
17	APS Gwalior	60	APS (CT) Dehradun	103	APSRamgarh C29		
18	APS Babina	61	APS Birpur	104	APS Danapur		
19	APS Saugor	62	APS Jalandhar C21	105	APS Gaya		
20	APS Jhansi	63	APS Kapurthala	106	APS Varanasi C30		
21	APS Telbehat	64	APS Ferozpur	107	APS Allahabad		
22	APS S,Bad (RKP) C6	65	APS Amritsar	108	APS Meerut C31		
23	APS S,Bad (Bolarum)	66	APS Tibri	109	APS Lansdowne		
24	APS Golconda	67	APS Beas	110	APS Roorkee No 1		
25	APS Bangalore C7	68	APS Mamun Cantt C22	111	APS Raiwala		
26	APS ASC C & C	69	APS Yol Cantt	112	APS Gopalpur C32		
27	APS PRT Centre	70	APS Unchibassi	113	APS Udhampur C33		
28	APS Chennai	71	APS Kandrori	114	APS Dhar Road		
29	APS Wellington	72	APS Janglot	115	APS Leh C34		
30	APS Trivandrum C8	73	APS Madhopur	116	APS Srinagar C35		
31	APS Cannanore	74	APS Pathankot	117	APS Akhnoor C36		
32	APS Kolkata C9	75	APS Kaluchak C23	118	APS Rakh Muthi		
33	APS Barrackpore	76	APS Sunjwan	119	APS Nagrota		
34	APS Panagarh	77	APS Damana	120	APS Jaipur C37		
35	APS Narangi C10	78	APS Ratnuchak	121	APS Itarana (Alwar)		
36	APS Basistha	79	APS Bd Bari	122	APS Kota		
37	APS Shillong C11	80	APS Samba	123	APS Mathura C38		
38	APS Umroi	81	APS Jammu	124	APS Bikaner C39		
39	APS Happy Valley	82	APS Miran Sahib	125	APS Suratgarh		
40	APS Jorhat C12	83	APS Delhi Cantt C24	126	APS Bhatinda C40		
41	APS Binnaguri C13	84	APS Noida	127	APS Fazilka		
42	APS Bagrakote	85	APS Dhaula Kuan	128	APS Faridkot		
43	APS Kalimpong	86	APS Shankar Vihar	129	APS Abohar		

Note : C denotes Cluster

LIST OF SUBJECTS

Ser No	Subject	Applicable to	
		PGT	TGT
1.	English	✓	✓
2.	Hindi	✓	✓
3.	Sanskrit	-	✓
4.	History	✓	✓
5.	Geography	✓	✓
6.	Economics	✓	-
7.	Political Science	✓	✓
8.	Mathematics	✓	✓
9.	Physics	✓	✓
10.	Chemistry	✓	✓
11.	Biology	✓	✓
12.	Biotechnology	✓	-
13.	Psychology	✓	-
14.	Commerce	✓	-
15.	Computer Science/ Informatics	✓	-
16.	Home Science	✓	-
17.	Physical Education	✓	-

MINIMUM QUALIFICATIONS FOR TEACHERS IN ARMY PUBLIC SCHOOLS

Subject	Educational		Professional
	Primary	Alternative	
PGT			
English	Masters Degree in English	-	B Ed
Hindi	Masters Degree in Hindi	-	B Ed
History	Masters Degree in History	-	B Ed
Geography	Masters Degree in Geography	-	B Ed
Economics	Masters Degree in Economics	-	B Ed
Political Science	Masters Degree in Politics	MA in Public Administration/ International relations	B Ed
Maths	Masters Degree in Maths	PG in Statistics/ Operational Research provided it is preceded by graduation in Maths Or MSc Ed in Maths from RCE, NCERT	B Ed
Physics	Masters Degree in Physics	MSc Ed in Physics from RCE, NCERT	B Ed
Chemistry	Masters Degree in Chemistry	PG in Pharma Chemistry provided it is preceded by graduation in Chemistry Or MSc Ed in Chemistry from RCE, NCERT	B Ed
Biology	Masters Degree in Zoology(with Botony)/Botony(with Zoology)	PG in Micro Biology/Molecular Biology/Agricultural Botany/genetics provided it is preceded by graduation in Botony/Zoology Or MSc Ed in Zoology/ Botony from RCE, NCERT	B Ed
Biotech	Masters Degree in Biotechnology / Relevant subjects	-	B Ed
Psychology	Masters Degree in Psychology	Masters Degree in Education with Psychology as a subject	B Ed
Commerce	Masters Degree in Commerce	-	B Ed

Computer Science Informatics	BE/BTech in Computer science/IT/ Computer Engg/ Electronins/ Electronics& Communications	MCA/MSc Computer Science/IT Or MSC Maths/Physics/ Statistics and BSc Computer Science/BCA/ 3yr Diploma in Computer Engineering or IT/PGDCA recognized by AICTE Or B Level from DOEACC	
Home Science	Masters Degree in Home Science	-	B Ed
Physical Education	Masters Degree in Physical Education	-	
TGT			
English	Degree in English	BA Ed with English from RCE, NCERT	B Ed
Hindi	Degree in Hindi	BA Ed with Hindi from RCE, NCERT	B Ed
Sanskrit	Degree in Sanskrit	BA Ed with Sanskrit from RCE, NCERT	B Ed
History	Degree in History	BA Ed with History from RCE, NCERT	B Ed
Geography	Degree in Geography	BA Ed with Geography from RCE, NCERT	B Ed
Political Science	Degree in Politics	BA Ed with Political Science from RCE, NCERT	B Ed
Maths	Degree in Maths	BA Ed with Maths from RCE, NCERT	B Ed
Physics	Degree in Physics	BSc Ed from RCE, NCERT	B Ed
Chemistry	Degree in Chemistry	BSc Ed from RCE, NCERT	B Ed
Biology	Degree with Botony & Zoology	BSc Home Science	B Ed
PRT	Graduate	-	B Ed

LIST OF EXAM CENTRES

S.No	City/Town	S.No	City/Town
1	Pune	31	Amritsar
2	Mumbai	32	Patiala
3	Nasik	33	Jammu
4	Ahmednagar	34	Pathankot
5	Delhi	35	Lucknow
6	Gurgaon	36	Agra
7	Noida	37	Bareilly
8	Ahmedabad	38	Ranikhet
9	Bhuj	39	Meerut
10	Bhopal	40	Roorkee
11	Jhansi	41	Kanpur
12	Secunderabad	42	Gorakhpur
13	Vijaywada	43	Jabalpur
14	Bangalore	44	Mhow/Indore
15	Chennai	45	Patna
16	Coimbatore	46	Ranchi
17	Cannanore	47	Allahabad
18	Trivendrum	48	Varanasi
19	Kolkata	49	Bhubneshwar
20	Shillong	50	Udhampur
21	Siliguri	51	Srinagar
22	Gauhati	52	Jaipur
23	Tezpur	53	Alwar
24	Jorhat	54	Kota
25	Dibrugarh	55	Bikaner
26	Agartala	56	Bhatinda
27	Chandimandir/Chandigarh	57	Ganganagar
28	Ambala	58	Hissar
29	Dehradun	59	Jodhpur
30	Jalandhar	60	Nagpur

Subject to review based on the number of candidates who register for the exam